

MILLARD SCHOOL DISTRICT  
DELTA, UTAH

Following are the minutes of the Board of Education meeting held Thursday, November 14, 2024, at the District Office, Delta, Utah.

Meeting convened at 2:00 pm

The President of the Board called the meeting to order at 2:00 pm. The Business Administrator was directed to call the roll which indicated the Board Members shown below were present. The President stated that the meeting was a regularly called meeting and that notice of the time, place, and agenda of the meeting had been posted to the Utah Public Notice website and the Millard School District webpage, found under BoardDocs. The local news media, each member of the governing body, the Millard County Commission Chair, and the mayor of each incorporated city within Millard County, have been notified as to where the electronic notice and agenda can be found within BoardDocs, with a copy being evidenced by a true and correct copy thereof being attached thereto. Exhibit #10.

Call to Order

Members in attendance:

Members in  
Attendance

- David E. Lund, President
- Jennifer L. Finlinson, Vice President
- Adam R. Britt, Member
- Sarah A. Richins, Member
- Tiffany T. Nelson, Member
- David V. Styler, Superintendent
- Corey S. Holyoak, Business Administrator

Opportunity was given to any public present to offer an opening reverence.

Opening Reverence: Adam Britt

Pledge of Allegiance: Adam Britt

Prior to the Board of Education meeting, the Members of the Board met in a Board Work Session, in which the following items were reviewed and discussed:

Board of  
Education Work  
Session

- 1. Review and Discuss Action Items
- 2. Policy Considerations

1st Reading

- Policy 4020 – Employee Incentive and Retirement Benefits
- Policy 4420 – Grievance Procedures for Employees
- Policy 2200 – Title I Maintenance of Effort
- Policy 2210 – Time and Effort Policy
- Policy 2220 – Comparability of Services
- Policy 5185 – Standards of Media Use

2nd Reading

- Policy 4210 – Administrative Internships
- Policy 4240 – Employee Leaves of Absence & Released Time
- Policy 4245 – Family Medical Leave
- Policy 4400 – Educator Evaluations
- Policy 4410 – Classified Employee Evaluations

- 3. Drake Chappell – Report on Technology Education – AI
- 4. Update on Building Projects
- 5. 2025-26 School Calendar Revision Discussion
- 6. Update on School Safety – Mr. Teeples

- 7. Update on SB 173 – Merit Awards for Teachers
- 8. UHSAA Report – President Lund

Closed Executive Session

Closed Executive Session

Member Nelson made a motion to go into Closed Executive Session to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for 2024-2025 and 2025-2026 school years), as provided for in Utah Code: 52-4-205(1)(a), seconded by Member Britt, with the voting as follows:

Member Nelson	Aye
Member Britt	Aye
Member Lund	Aye
Member Finlinson	Aye
Member Richins	Aye

Member Nelson made a motion to return the meeting to a Regular Session, seconded by Member Richins, with the voting as follows:

Regular Session

Member Britt	Aye
Member Nelson	Aye
Member Lund	Aye
Member Finlinson	Aye
Member Richins	Aye

Time of the Closed Executive Session was from 2:05 pm to 3:05 pm.

Time

I, David E. Lund, President of the Millard School Board of Education, certify and swear that the purpose of the above Closed Executive Session was to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for the 2024-2025 and 2025-2026 school years) as provided for in Utah Code: 52-4-205(1)(a).

Certification

\_\_\_\_\_  
David E. Lund, President

\_\_\_\_\_  
Corey S. Holyoak, Business Administrator

Minutes

Minutes

Minutes of the Board of Education meeting held October 10, 2024, were approved, by a motion from Member Finlinson, seconded by Member Richins, and carried unanimously by the Members of the Board.

Board President’s Report

Board President’s Report

None

Superintendent Styler’s Report

Superintendent Styler’s Report

Superintendent Styler formally announced his resignation as of June 30, 2025. Exhibit #11.

Business Administrator Report

BA Report

None

Consent Items

Consent Items

The following Consent Items were presented to the Members of the Board for review and consideration:

Payment of Bills / Approval of Financial Reports

Payment of Bills /  
Approval of  
Financial Reports

Payment of bills from check #26995 to check #27158, inclusive, and ACH #2149 through #2196 inclusive, Zions First National Bank, along with the financial reports from General Accounts.  
Exhibit #12.

Substitute Teacher Requests

Substitute  
Teacher Requests

Anna DeGraffenried - Sutherland    Stella Alber – EskDale  
Stephanie Losee – Sutherland       Heather Erwin - Delta

Recommended for approval.

Adult High School Diplomas

Adult High  
School

Chase Fritzges

2024-2025 School Year Compulsory Attendance Compliance

Compulsory  
Attendance

<u>Parent(s)</u>	<u>Child(ren)</u>	<u>School/Grade</u>
Leslie Colver	Jack Colver	DSES/1st grade
Shauna Bingham	Sateen Bingham	DSES/1st grade
Savannah Rogers	Emmett Rogers	DHS/11th grade
Rustin Crafts	Kassey Crafts	DHS/9th grade
Thomas Howell	Riley Howell	DHS/11th grade
Gari Lafferty	Aries Lafferty	MHS/12th grade

Recommended for approval.

Early Graduation Requests

Early Graduation

Ayla Shull – Senior – Delta High School

Recommended for approval

In-Lieu of Transportation Requests

In-Lieu of  
Transportation

<u>Parent(s)</u>	<u>Child(ren)</u>	<u>School</u>	<u>Mileage</u>
Layce Young	Curtis Young	EHS	61 miles
	Eligh Young	EHS	
Omar Morales	Erly Morales	DNES	14 miles

Recommended for approval.

Personnel Items

Personnel Items

Letters of Resignation

Letters of  
Resignation

Christina Stanworth – DNES Part-Time Custodian  
Shelly Pratt – DNES Part-Time Custodian  
Tracy Keel – MHS Boys Golf Head Coach

Recommendation for Various Positions

Recommendation  
for Various  
Positions

Rachel Whitaker – FMS Part-Time Lunch Worker

Randy Peterson – MHS Girls Wrestling Head Coach  
Legrand Hammeren – DHS Part-Time Custodian  
Daniel Jones – DNES Part-Time Custodian

Recommended for approval.

Member Richins made a motion to approve and accept the Consent Items, as listed above, seconded by Member Nelson, and carried unanimously by the Members of the Board.

<u>Information Items</u>	Information Items
<u>USBA Annual State Conference</u>  January 9-11, 2025 Little America Hotel Salt Lake City, Utah	USBA Annual State Conference
<u>NSBA 2025 Annual Conference</u>  April 4-6, 2025 Atlanta, Georgia	NSBA 2025 Annual Conference
<u>Action Items</u>	Action Items
<u>Approval of Policies</u>  Policy 4020 – Employee Incentive and Retirement Benefits Policy 4240 – Employee Leaves of Absence and Released Time Policy 4420 – Grievance Procedures for Employees	Policy Approvals
Member Richins made a motion to approve the policies listed above, seconded by Member Finlinson, and carried unanimously by the Members of the Board.	
<u>Delta Middle School Amended Land Trust Plan for 2024-2025</u>  Principal Matt Bassett provided an amendment to Delta Middle School’s Trust Plan for the 2024-2025 school year. The amendment adjusts some funds allocated to Professional Development over to Salaries and Benefits.  Member Nelson made a motion to approve the amended plan, seconded by Member Richins, and carried unanimously by the Members of the Board.	DMS Amended Land Trust Plan
<u>Review and Approval of Health and Human Sexuality Curriculum Materials</u>  Mr. George Richardson, Millard School District Director of Secondary Education, met with the Members of the Board to review and discuss the curriculum for the District’s Health and Human Sexuality classes. This information is available for review at the Millard School District office.  Member Britt made a motion to approve and accept the curriculum that the Millard School District uses for its Health and Human Sexuality classes, seconded by Member Nelson, and carried unanimously by the Members of the Board.	Health & Human Sexuality Curriculum
<u>Millard County Arts – Monday Evening Requests</u>  BYU Ballroom Dancers Monday, February 10, 2025  Thurl Bailey – Singer and Motivational Speaker Monday, March 24, 2025 – Including assembly for DHS students	Millard County Arts – Monday Evening Requests

Member Richins made a motion to approve the requests, including the Thurl Bailey assembly for students, seconded by Member Britt, and carried unanimously by the Members of the Board.

Funding Request for EHS Trip

EHS Trip  
Funding Request

Superintendent Styler requested District financial support of the EskDale High School biennial trip that will happen in 2025.

He asked for \$2,200 to cover Mrs. Lois Faber’s trip cost, as well as an additional \$4,000 to signal appreciation to the EskDale Community for their generous and constant support of the EskDale High School students.

Member Finlinson made a motion to approve the request, seconded by Member Richins, and carried unanimously by the Members of the Board.

Adjustment to Extra-Duty Pay Schedule

Extra-Duty Pay  
Schedule  
Adjustment

Vice Principal Jared Christensen made a request to increase the Auditorium Differential (Program Production) stipend from \$2,775 per year to \$7,500 per year.

No motion was made, as the Board Members requested additional information and clarification.

Honoring Excellence

Honoring  
Excellence

Millard High School

Coach Moat

Coach Cody Moat – Head Coach Boys Cross Country

The Millard High Boys Cross Country team won the Utah State 2-A Championship for the fifth time in a row.

Deseret News Academic All-State

Academic All-  
State

Delta High School

- Cy Droubay – Boys Golf
- Robert Meinhardt – Boys Golf
- Savannah Young – Girls Tennis
- Atalie Day – Girls Volleyball
- Brinley Styler – Girls Soccer
- Jaylie Taylor – Girls Soccer
- Haysen Anzures – Girls Soccer
- Hiett Stanworth – Boys Cross Country
- Roper Crane – Football
- Kyson Jensen – Football
- Tate Topham – Football

Delta FFA

Delta FFA Students Receiving National Honors

- Savannah Young – Floriculture
- Chloe Sharpe – Floriculture
- Megan Carroll – Floriculture
- Gabby Carter – Floriculture
- Bentley Hintze – Parliamentary Procedure
- Kinley Warnick – Parliamentary Procedure
- Paige Hillner – Parliamentary Procedure
- Lucy Draper – Parliamentary Procedure
- Kyson Huntsman – Parliamentary Procedure
- Austin Curtis – Parliamentary Procedure
- Mason Ennis – Parliamentary Procedure
- Kash Nelson – Agronomy

Acey Jensen – Agronomy  
McKinley Taylor – Agronomy  
Keaton Eliason – Agronomy  
Chad Warnick - Advisor

Communications for Board Members

Thank You:

School Newsletters:

Delta North Elementary School’s “Bulldog Bulletin” – November 2024  
Delta North Elementary School’s Spanish Bulletin – November 2024  
Delta South Elementary School’s “Bunny Bulletin” – November 2024  
Fillmore Elementary School’s “Chipmunk Chat” – November 2024  
Fillmore Middle School’s November 2024 Newsletter

Public Comment

Jody Lawhorn, the Millard Education Association president, thanked the Board Members for the work they do to help the schools. She thanked Superintendent Styler for his support during his career. She discussed the associations views on proposed merit pay for teachers. She also expressed the UEA’s primary concern of student success. She asked the board members in their conversations with legislators to voice support for teachers to organize and advocate for their views as an association.

Board Member Elect, Diane George, expressed concern over merit pay for teachers. She expressed concern over potential discord that could be caused as a result.

Board Member Comments

Member Britt welcomed the three new board members. He mentioned that it has been a privilege of his to work with Superintendent Styler for the last 12 years. He described his change in perspective from when he was a brand-new board member till now, and he thanked Superintendent Styler for his support and friendship. He also thanked the board members that will be leaving.

Member Nelson congratulated Superintendent Styler on his retirement. She also congratulated the Academic All-State honorees on their achievements, as well as Chad Warnick and the FFA students. She was able to travel with the FFA team to nationals and stated how big of an accomplishment that was for those students to be able to compete on the national level. She also offered her congratulations to Cody Moat on his success as a coach.

Member Richins agreed with the prior comments. She congratulated Superintendent Styler on his retirement and thanked him for his 41 years of service in the District. She mentioned her excitement for the FFA team and the Academic All-State winners. She also offered her congratulations to Coach Moat on his success. She thanked Jody Lawhorn and Lori Zubeck for being in attendance to support the teachers and for their feedback.

Member Finlinson thanked Jody and mentioned that it is great to know she will always be there. She mentioned that it was nice to see the room full and reminisced on her first board meeting where students were honored. She said that Keith mentioned it was his favorite part, and she could see why soon after. She also mentioned that we have great teachers, administrators, students, and parents. She expressed her appreciation for Superintendent Styler and all he does, and she also congratulated the incoming board members.

Member Lund expressed his appreciation for the way the District celebrates student achievement. He also advised the new board members that his seat with the UHSAA will be up for election at the USBA conference. He encouraged the

Communications  
for Board  
Members

Thank You

School  
Newsletters

Public Comment

Board Member  
Comments

new board to make an effort to keep the seat. He then expressed his appreciation for Superintendent Styler and his years of service.

Superintendent Styler agreed with all the comments made about the Academic All-State participants, the FFA advisor and students, and Coach Moat. He expressed his appreciation to every board member he has served with, including the current board members. He thanked them for being there for kids and for supporting him in carrying out their policies. He mentioned that he has always been able to surround himself with good people, including Keith Griffiths and Corey Holyoak.

Corey Holyoak also offered his congratulations to Coach Moat, the Academic All-State students, and to Chad Warnick and the FFA students. He mentioned that the significant change coming to the District is both exciting and nerve-racking. He welcomed the new board members and thanked the outgoing board members. He also expressed his appreciation for Superintendent Styler and for the opportunity to work under his leadership.

The next regularly scheduled meeting of the Millard School District Board of Education will be held on Thursday, December 12, 2024, at 2:00 pm, at the District Office, 285 East 450 North, Delta, Utah.

Next Meeting

Meeting adjourned at 4:30 pm.

Meeting  
Adjourned

Attest:

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
President Business Administrator